

Harris County Juvenile Probation Department

COLLABORATION

Commitment to Juvenile Success

2016 ANNUAL REPORT

HPL - HOUSTON PUBLIC LIBRARY • SJ - SAN JACINTO COLLEGE • HPD - HOUSTON POLICE DEPARTMENT • HCPS - HARRIS COUNTY PROTECTIVE SERVICES FOR CHILDREN AND ADULTS • MBK - MY BROTHER'S KEEPER



DFPS - TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES • TAPS - TEEN AND POLICE SERVICE ACADEMY • MH & IDD - THE HARRIS CENTER FOR MENTAL HEALTH AND IDD • CAC - THE CHILDREN'S ASSESSMENT CENTER

Mission Statement

The Harris County Juvenile Probation Department is committed to the protection of the public utilizing intervention strategies that are community-based, family-oriented, and least restrictive while emphasizing responsibility and accountability of both parent and child.

Core Values

We value the belief that everyone is to be treated with dignity and respect.

We value the belief that each person has innate worth, dignity, and the capacity for positive change.

We value services that are ethical, effective, and culturally competent.

We value and promote a positive image of the department, employees, and our role within the community.

We value an environment that promotes initiative, productivity, teamwork, and professional growth.

We value an atmosphere which stresses tolerance and is free of discrimination.

We value developing collaborative efforts with judicial, legislative, and community partners.





COLLABORATION

Commitment to Juvenile Success

In 2016, more than 5,698 youth came into contact with the Harris County juvenile justice system. For many of these youth, a myriad of factors exists that place them at risk of involvement with the system that if gone unmet may result in deeper involvement into the juvenile justice system or eventually into the adult criminal justice system. Using a System of Care approach to provide a spectrum of effective services and supports to the youth and their families, gives them an opportunity to be more successful at home, in school, and in the community now and in the future. To do this, a coordinated network needs to exist between the juvenile justice system and community-based service providers that are able to meet this group's individual and specific needs. The Harris County Juvenile Probation Department continues to expand our network within schools, child welfare, mental health systems, and social service providers to secure positive outcomes for the youth and families we serve.

To the Citizens of Harris County



When I became Harris County Judge in 2007, I also became chairman of the Harris County Juvenile Board – a group of judges charged with overseeing the Harris County Juvenile Probation Department and its programs and facilities. But in addition to being chairman of the juvenile board, I also am the father of four and the grandfather of 13, so I understand the potential and the promise that is inherent in each and every child.

Foremost, the Harris County Juvenile Probation Department serves the residents of Harris County. Our basic goal for juveniles who are arrested and become involved in the criminal justice system is to deal with them as directed by the law and the courts. But, whenever possible, our overriding purpose must be to restore juveniles to society in such a manner that they grow up to become law-abiding, productive residents of our community. That means we must involve families, neighborhoods and support groups.

That's why this year's theme of "Collaboration – Commitment To Juvenile Success" is so timely.

Too many juveniles are seeing their lives sidetracked by a mistake. In recent years, the Juvenile Probation Department has been innovative in implementing new approaches. However, the department's efforts can only succeed if they are reinforced once the juvenile is released. For that reason, the Juvenile Probation Department is expanding its focus on the families of juvenile offenders.

This report looks back at what was done in 2016. Harris County has a population larger than 25 states, so the number of juveniles handled by the department is unavoidably large. The department has fulfilled its role of protecting the community from young offenders by administering the sanctions handed down by the judicial system. With a strong focus on involving the families and others who interact with juvenile offenders, the Harris County Juvenile Probation Department will continue to create a brighter, more hopeful future for thousands of youngsters who can become adult contributors to a better Harris County.

Ed Emmett

Harris County Judge

Letter from the Chief



The Harris County Juvenile Probation Department is committed to the protection of the public, utilizing intervention strategies that are community-based, family-oriented and least restrictive while emphasizing responsibility and accountability of both parent and child. This mission statement cannot come to fruition without the collaborative efforts of community stakeholders and many agencies throughout Harris County and Texas.

The focus of the 2016 Annual Report is to highlight some of the many agencies that meet and provide services to the children and families involved in the juvenile justice system. Individually, these agencies provide services in their area of expertise; however, working in collaboration providing wraparound services ensures the best chance for success.

I frequently hear from my Juvenile Probation colleagues around the state about their frustration with other child serving agencies that work in silos with little communication and information sharing between them. In Harris County, we do have numerous child helping agencies working together. A great example of that is our local TRIAD, a consortium of three agencies: Harris County Juvenile Probation, The Harris Center for Mental Health and IDD, and the Harris County Protective Services for Children and Adults. Harris County Commissioners Court established TRIAD in 1974 and the TRIAD agencies work together to provide early intervention and prevention wraparound services to children referred to the Youth Services Center and throughout Harris County.

A huge initiative that continues to develop is information sharing amongst stakeholder agencies involved with children and their families. Agencies such as Juvenile Probation, The Harris Center, Texas Department of Family Protective Services and the Children's Assessment Center are able to share information to avoid duplicating services while working collaboratively to provide the needed services to help the children be successful. The next step is to include the school districts in this information sharing initiative.

I hope you enjoy the 2016 Annual Report. HCJPD is proud to work with the community stakeholders as well as agency partners to help the kids in juvenile justice find success in life.

Thomas Brooks

Executive Director

Harris County Commissioners Court

The Harris County Commissioners Court is a five-member elected body responsible for the general administration of county business. As a county agency, the Juvenile Probation Department receives most of its annual budget from the Commissioners Court. In FY 2016, \$77,335,310.48 was allocated for staff salaries, direct client services, county facilities and general operating expenses.

The Commissioners Court also determines county personnel regulations and sets operational guidelines followed by the department. Commissioners Court support enables the Juvenile Probation Department to provide services to thousands of at-risk youth and their families in the community each year.



Ed Emmett
Harris County Judge



Gene L. Locke
Commissioner
Precinct One



Jack Morman
Commissioner
Precinct Two



Steve Radack
Commissioner
Precinct Three



R. Jack Cagle
Commissioner
Precinct Four

Harris County Juvenile Board

The Harris County Juvenile Board is the governing body of the Juvenile Probation Department. It also serves as the school board for the Juvenile Probation Excel Academy Charter School. As mandated by state statute, the Juvenile Board monitors all of the department's programs, institutional services and residential placement facilities. The board also sets administrative policies and approves the department's annual budget prior to submission to Commissioners Court.



Judge Ed Emmett
Harris County, Chairperson



Judge Glenn Devlin
313th District Court



Judge John F. Phillips
314th District Court



Judge Michael Schneider
315th District Court,
Vice Chairman, Secretary



Judge Bill Burke
189th Civil District Court



Judge Lisa Millard
310th District Court



Judge Don Coffey
Harris County Justice of the
Peace Court (Precinct 3, Place 2)



Judge Denise Bradley
262nd Criminal District Court

Associate Judges



Stephen Newhouse
313th District Court



Kelly Gaul
314th District Court



Angela Ellis
315th District Court



Aneeta Jamal
Detention Referee

Organizational Chart

EXECUTIVE TEAM



Thomas Brooks
Executive Director,
Chief Juvenile Probation Officer



Kendall Mayfield
Director of Legal
Services and Public
Affairs

Grants and
Alternative Funding,
Victims' Rights,
Public Information



Henry Gonzales
Assistant Executive Director

Susan Orendac
Assistant Deputy Director of
Training & Quality Assurance

BUDGET AND
SUPPORT SERVICES

Juana Moreno
Deputy Director

Ross Kimble
Asst. Deputy Director

Budget
Purchasing
Support Services
Monetary Restitution
Supervision Fees

INTAKE/COURT
SERVICES

Steven Willing
Deputy Director

Charlene Laskoskie
Asst. Deputy Director

Intake Screening
Pre-Adjudication
Team
Youth Services
Center
313th, 314th,
315th Courts
Inter-county
Transfer of
Supervision
Tracker Program
Deferred Prosecution
Program

FIELD
SERVICES

**Marilyn
Broussard Webb**
Deputy Director

Andrea Rice
Asst. Deputy Director

Community Unit
Probation Services
(CUPS)
(1,2,3,4,8)
CUPS 5 – Countywide
Youth Empowerment
Services and Supervision
(YESS)
CUPS 6 – Countywide
Intensive Supervision
Program (ISP)
Female Intervention
Program (FIP)
CUPS 7 – Countywide
Residential Aftercare
Program (RAP)
CUPS 9 – Countywide
Special Needs
Diversionary Program
(SNDP)
Community-Based
Stabilization Unit (CBSU)
Intellectual
Developmental Disability
Program (IDD)
Sex Offender Program
Service Learning/
Community Service
Restitution Program

HEALTH
SERVICES

**Diana
Quintana, PhD**
Deputy Director

Olivia McGill, PhD
Asst. Deputy Director

Medical Services
Forensic Unit
Multi-Systemic
Therapy Program
TRIAD Liaison
Psychological &
Social Services
Harris County
Psychiatric Center
(HCPC)
Parenting with
Love and Limits
Mental Health Court
Gang Court
Drug Court
GIRLS Court
Placement
Field Services
Counseling Program
Sex Offender
Community Provider
Program
Residential Mental
Health Services

EDUCATION
SERVICES

Julie Pruitt
Deputy Director

Juvenile Justice
Alternative
Education Program

Excel Academy
Charter Schools
Vocational
Education Program
Education
Transition Center
Disability Rights
Texas
Educational
Advocacy

RESIDENTIAL
SERVICES

Melissa Watson
Deputy Director

Keith Branch
Asst. Deputy Director

Juvenile Justice
Detention Center
Burnett-Bayland
Rehabilitation Center
Harris County
Leadership Academy
Harris County
Youth Village
National School
Lunch Program

ADMINISTRATIVE
SERVICES

**Matthew
Shelton, PhD**
Deputy Director

Izer Billings
Asst. Deputy Director

Bianca Malveaux
Asst. Deputy Director
Personnel
Payroll
Information
Systems
Research
Data Control
Systems

2016 Expenditures

2016 HARRIS COUNTY JUVENILE PROBATION DEPARTMENTAL STATISTICS

HARRIS COUNTY

Harris County General Fund	\$ 77,335,310.48
Juvenile Supervision Fees	\$ 115,511.15
Family Protection Fees	\$ 26,395.00
TRIAD	\$ 1,308,732.16
	\$ 78,785,948.79

STATE

TJJD - State Financial Assistance	\$ 16,410,892.11
TJJD - Leadership Academy	\$ 938,439.57
TJJD - Special Needs Diversionary (TCOOMMI)	\$ 255,141.45
TJJD - Regionalization Start-Up	\$ 4,355.16
Juvenile Probation Equipment Fund	\$ 829,101.03
Regional Juvenile Mental Health Services	\$ 11,500.00
	\$ 18,449,429.32

PRIVATE

State Farm- Roc the Mic, Rock the Music	\$ 1,159.65
Houston Endowment	\$ 101,707.00
Junior League of Houston, Inc.	\$ 4,050.00
	\$ 106,916.65

FEDERAL

Title IV-E	\$ 820,174.57
HAUL Workforce Development	\$ 9,624.34
Change Happens	\$ 64,269.51
Personal Responsibility Education Program	\$ 65,890.19
	\$ 959,958.61

FEDERAL/STATE/OTHER

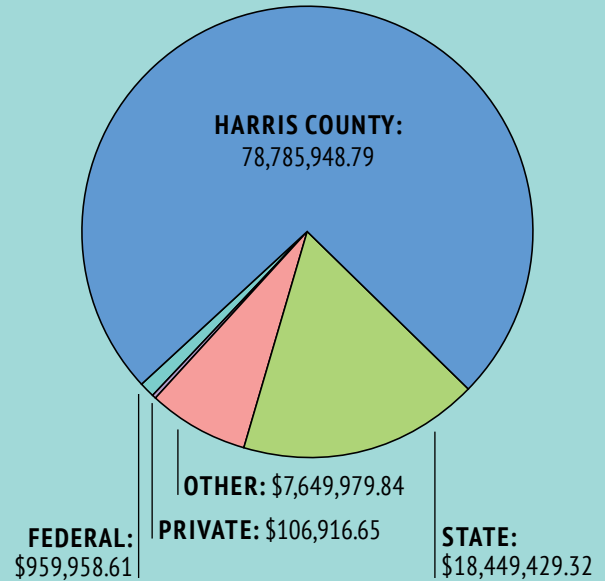
JJAEP Programs and Charter School	\$ 7,649,979.84
	\$ 7,649,979.84

TOTAL 2016 EXPENDITURES \$ 105,952,233.21

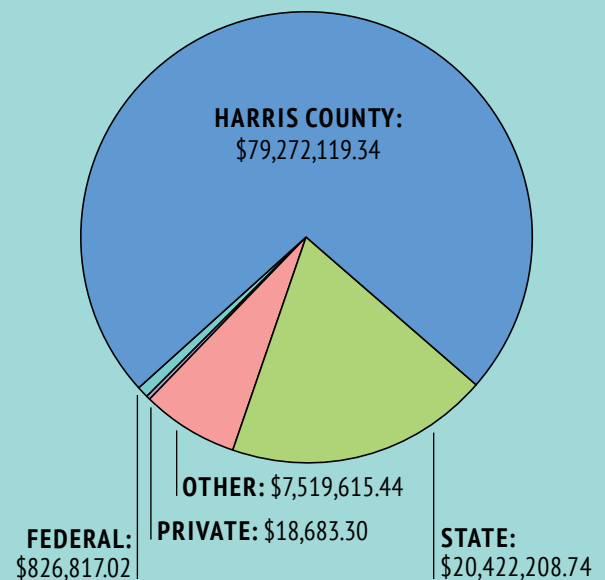
JPD Expenditures without JJAEP/Charter School	\$ 98,302,253.37
	\$ 98,302,253.37

COMPARISON: 2016 - 2015 EXPENDITURES

2016 - Total 2016 Expenditures: \$105,952,233.21

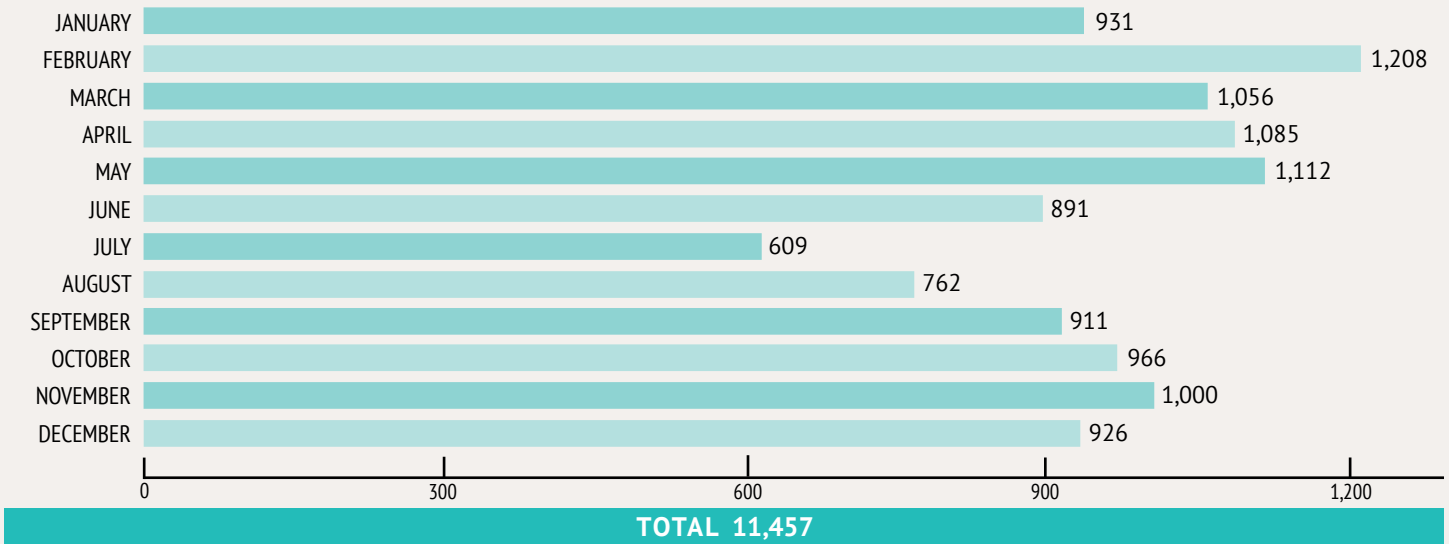


2015 - Total 2015 Expenditures: \$108,059,443.84



Referral Data 2016

NUMBER OF REFERRALS BY MONTH



REFERRALS FOR FEMALES BY ETHNICITY AND AGE

AGE	African American	Hispanic	Caucasian	Other	TOTAL
10	2	1	0	0	3
11	12	7	5	0	24
12	45	43	20	1	109
13	93	82	39	1	215
14	169	135	79	7	390
15	252	218	133	3	606
16+	460	325	248	18	1,051
FEMALES SUB-TOTAL	1,033	811	524	30	2,398

REFERRALS FOR MALES BY ETHNICITY AND AGE

AGE	African American	Hispanic	Caucasian	Other	TOTAL
10	10	5	4	0	19
11	53	16	13	1	83
12	99	65	46	3	213
13	323	218	120	8	669
14	623	444	257	8	1,332
15	1,072	762	374	19	2,227
16+	2,243	1,503	742	28	4,516
MALES SUB-TOTAL	4,423	3,013	1,556	67	9,059
GRAND TOTAL	5,456	3,824	2,080	97	11,457

REFERRING AGENCY

AGENCY	TOTAL
BAYTOWN POLICE DEPARTMENT	287
CONSTABLE'S OFFICE	561
HARRIS COUNTY SHERIFF	1,044
HOUSTON POLICE DEPARTMENT	2,042
JUVENILE PROBATION OFFICER*	3,613
OTHER	1,040
PASADENA POLICE	314
SCHOOLS	2,556
TOTAL	11,457

* Referrals representing Juvenile Probation Officer include administrative actions, early termination of probation, and request for change in custody. Referrals are not limited to violations of probation and/or detention.

OFFENSE SEVERITY

FELONIES	2,008
MISD.A/B	4,623
MISD.C/LESS	1,079
CHINS	284
ADMIN.ACTIONS**	3,463
TOTAL	11,457

** Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

Referral Data 2016

REFERRALS BY SCHOOL DISTRICT

SCHOOL DISTRICT	African American	Hispanic	Caucasian	Other	TOTAL
ALDINE	415	351	80	0	846
ALIEF	364	239	28	13	644
CHANNELVIEW	36	34	19	0	89
CLEAR CREEK	18	20	66	4	108
CONROE	14	6	2	0	22
CROSBY	14	4	22	0	40
CYPRESS-FAIRBANKS	382	241	191	15	829
DEER PARK	3	30	90	1	124
FORT BEND	69	14	5	0	88
GALENA PARK	68	98	39	1	206
GOOSE CREEK	142	102	73	0	317
HOUSTON	2,021	1,115	272	19	3,427
HUFFMAN	1	5	8	0	14
HUMBLE	136	34	90	3	263
JOHN WOOD CHARTER	11	8	4	0	23
KATY	87	80	123	9	299
KLEIN	187	119	99	9	414
LA PORTE	12	18	55	0	85
PASADENA	143	395	151	3	692
RICHARD MILBURN ACADEMY	12	7	0	0	19
SHELDON	59	29	24	0	112
SOUTHWEST SCHOOL	4	7	8	0	19
SPRING	497	73	55	0	625
SPRING BRANCH	31	153	60	1	245
TEXANS CAN ACADEMIES	88	49	7	0	144
TOMBALL	11	7	41	3	62
WALLER	7	12	10	1	30
CHARTER SCHOOLS	59	71	35	0	165
GED PROGRAM	34	45	31	1	111
PRIVATE/PAROCIAL	64	57	31	1	153
OUT OF COUNTY	170	86	124	2	382
COLLEGE/UNIVERSITY	6	8	1	0	15
HOME SCHOOL	41	58	68	1	168
H C EDUCATION DEPT	17	2	0	0	19
JJAEP	1	9	0	0	10
JUVENILE BOARD CHARTER SCHOOL	3	6	0	0	9
NOT AVAILABLE					639
RACE TOTALS	5,227	3,592	1,912	87	10,818
TOTAL REFERRALS INCLUDING NON-AVAILABLE					11,457



Harris County Dual Status Youth Initiative

Dual status youth, also referred to as “crossover youth,” are defined as youth who become involved in both the child welfare system and in the juvenile justice system. These youth face a unique, severe, and urgent set of challenges even beyond those faced by youth involved in one system alone. In Harris County, an initiative led by a broad group of cross-sector stakeholders, including HCJPD, is taking a collective impact approach to improving outcomes for dual status youth. Within the dual status youth population, the initiative plans to focus on “dually-involved” youth – those with concurrent involvement in both the child welfare and juvenile justice systems. Within that group, the initiative has prioritized dual status youth who are under temporary or permanent managing conservatorship in the child welfare system (e.g., foster youth, other temporary/permanent placements) while active at any level in the juvenile justice side. Several focus areas have been identified that include, but are not limited to, data, joint case planning, equity, placement, policy, education, and mental health.

The Dual Status Youth Initiative currently includes officials from the Harris County Juvenile Probation Department (HCJPD), the Department of Family & Protective Services (DFPS), Harris County Protective Services (HCPS), academic institutions, philanthropy, and several community-based organizations. ■



Harris County Protective Services
for Children and Adults

Offense Data 2016



My Brother's Keeper Houston

Houston's youth face many challenges in preparing for productive adulthood. That is particularly true for young men of color. Many indicators show that this group lags behind others using measures such as high school graduation rates, household income, employment and neighborhood safety. This group is also more likely to have encounters with law enforcement and the justice system. The My Brother's Keeper (MBK) initiative aims to address these inequitable conditions faced by boys and young men of color. MBK originated from the White House in 2014. Recognizing these issues, a coordinated national movement was launched. For Houston, this created an opportunity for individuals and organizations to focus efforts on these issues and barriers. When My Brother's Keeper Community Challenge was accepted, the Mayor recognized the potential of this initiative to expand opportunities for young people across the city. Under the leadership of the City of Houston Department of Health and Human Services, My Brother's Keeper Houston (MBK Houston) has worked with various partners, including city and county officials, law enforcement, juvenile justice, the local school district and charter schools, faith leaders, community members, nonprofits, and businesses to develop a plan for removing barriers and providing solutions. HCJPD will continue to work closely with MBK Houston to eliminate barriers and improve access to better opportunities and brighter futures. ■

"HCJPD has been at the MBK Houston table since the very beginning of our city's response to the national challenge and are supporting some of our city's most progressive juvenile justice reform efforts.

Whether it is bail reform or juvenile diversion program, like ReDirect, HCJPD continues to stand for what is right and equitable for our cities neediest youth."

Noel A. Pinnock,

My Brother's Keeper – Houston Movement

OFFENSE PER REFERRAL 2015 - 2016

OFFENSE	2015	2016
HOMICIDE	7	9
ARSON	47	32
ASSAULT - FELONY	331	352
MA/MB	914	919
SEXUAL ASSAULT	68	115
ROBBERY	436	364
BURGLARY	340	293
THEFT - FELONY	110	116
MA/MB	1,127	862
AUTO THEFT	31	27
UNAUTHORIZED USE OF A MOTOR VEHICLE	198	228
DRUGS - FELONY	153	104
MA/MB	1,147	1,071
MISCHIEF - FELONY	69	32
MA/MB	243	240
EVADE/RESISTING ARREST - FELONY	109	136
MA/MB	559	533
DWI - MA/MB	6	9
TRESPASS - MA/MB	510	490
OTHER - FELONY	224	200
MA/MB	524	499
SUB-TOTAL	7,153	6,631
ASSAULT - MC	2	1
THEFT - MC	1	10
DRUGS - MC	2	1
OTHER - MC	9	0
DISORDERLY CONDUCT	2	3
CITY ORDINANCE VIOLATIONS	0	2
VIOLATIONS OF PROBATION	1,161	1,055
SUB-TOTAL	1,177	1,072
RUNAWAYS - CHINS *	218	283
OTHER CHINS *	75	1
TYC RUNAWAYS	20	7
ADMINISTRATIVE ACTIONS **	3,606	3,463
SUB-TOTAL	3,919	3,754
TOTAL	12,249	11,457

* Children in need of supervision.

**Administrative Actions may include offenses such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Offenses not limited to these categories.

Offense Data 2016

OFFENSE PER ADMISSION TO DETENTION 2015 - 2016

OFFENSE	2015	2016
MURDER	4	5
ARSON	34	34
ASSAULT		
FELONY	298	350
MISD A/B	562	598
SEXUAL ASSAULT	58	94
ROBBERY	364	347
BURGLARY	215	220
THEFT		
FELONY	98	86
MISD A/B	374	368
MISD C	0	0
AUTO THEFT	20	22
UNAUTHORIZED USE OF A MOTOR VEHICLE	123	152
DRUGS		
FELONY	76	55
MISD A/B	302	306
MISCHIEF		
FELONY	22	26
MISD A/B	106	116
EVADE/RESISTING ARREST		
FELONY	75	98
MISD A/B	281	269
DWI - MISD A/B	0	2
TRESPASS	232	220
OTHER		
FELONY	132	165
MISD A/B	287	297
MISD C	2	0
DISORDERLY CONDUCT	1	0
CITY ORDINANCE	0	0
VIOLATION OF PROBATION	776	768
RUNAWAY* (CHINS)	67	59
TJJD RUNAWAYS	18	6
ADMINISTRATIVE ACTIONS	226	165
TOTAL	4,753	4,828

*Children in need of supervision (status offenses)

Includes diverted youth

"The support that HCJPD consistently gives to our reVision volunteers is unwavering, equipping them for mentoring and creating new opportunities for them to make connections with youth."

Charles Rotramel, reVision



The Children's Assessment Center

Collaboration Among Agencies

GIRLS COURT PROGRAM (Growing Independence Restoring Lives) utilizes a strength-based approach to work with youth who are actively engaged in or at risk of becoming involved in human trafficking. A clinically driven multidisciplinary team strives to effectively address the underlying trauma associated with the participant's trafficking experience and prior abuse history. The GIRLS Court program works to assist in that process by providing and coordinating services to meet the youth's individual needs. These services include psychiatric and psychological treatment, educational assistance, drug rehabilitation, and casework services. Many of these services are provided in collaboration with community partners such as Child Protective Services, YMCA International, and Kinder Emergency Shelter, to name a few. Another community partner, The Children's Assessment Center has expanded their services to provide individual, group, and family therapy specifically targeting victims of human trafficking. These community partners play an important role in helping the youth to become successful in the program and in life. In 2016 the GIRLS Court served 22 youth. ■

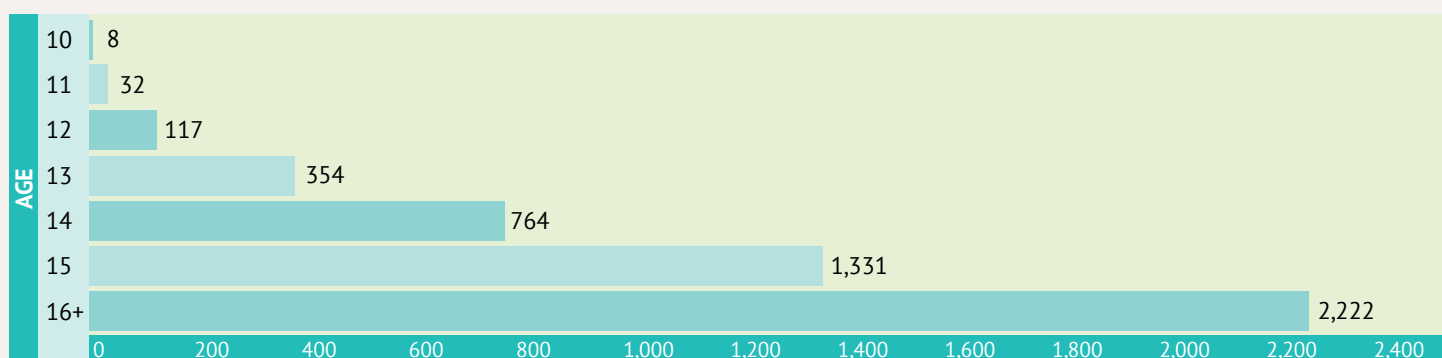


HARRIS COUNTY JUVENILE PROBATION DEPARTMENT
Admissions to Detention Data 2016

ADMISSIONS TO DETENTION BY MONTH AND AGE*

AGE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
10	0	1	1	1	1	0	0	0	0	1	2	1	8	0.2%
11	0	3	1	4	1	4	3	2	4	4	3	3	32	0.7%
12	13	13	10	11	15	8	7	6	5	13	11	5	117	2.4%
13	37	31	40	41	37	24	24	17	25	34	22	22	354	7.3%
14	77	57	60	75	71	56	52	49	74	66	77	50	764	15.8%
15	112	127	124	127	123	94	93	85	118	126	116	86	1,331	27.6%
16+	178	195	199	209	164	191	160	184	204	214	179	145	2,222	46.0%
TOTAL	417	427	435	468	412	377	339	343	430	458	410	312	4,828	100.0%

ADMISSIONS TO DETENTION BY AGE FOR TOTAL YEAR*



ADMISSIONS TO DETENTION BY MONTH, ETHNICITY AND GENDER*

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
AFRICAN AMERICAN														
FEMALE	44	50	53	45	45	34	46	40	35	42	39	39	512	10.6%
MALE	171	164	178	182	183	143	132	149	187	209	172	133	2,003	41.5%
HISPANIC														
FEMALE	32	35	25	37	28	27	22	19	26	33	29	20	333	6.9%
MALE	114	125	109	138	102	101	84	75	118	102	116	74	1,258	26.1%
CAUCASIAN														
FEMALE	10	16	13	18	11	12	16	20	19	21	6	8	170	3.5%
MALE	45	34	53	48	42	57	35	38	42	49	47	35	525	10.9%
OTHER														
FEMALE	1	0	2	0	0	2	1	1	0	0	0	0	7	0.1%
MALE	0	3	2	0	1	1	3	1	3	2	1	3	20	0.4%
TOTAL	417	427	435	468	412	377	339	343	430	458	410	312	4,828	100.0%

*Youth may be counted multiple times if a youth had multiple admissions within the noted time period.

Includes diverted youth.

Definition of Detention: Detention is the temporary and safe custody of juveniles. Generally, secure detention should be utilized for youth who, by nature of their offense(s) or conduct, are found to be a danger to self/others, or are believed to be a flight risk. Less restrictive alternatives to secure detention are preferred.

The Intake Court Services Division is the initial point of contact for youth and families who become involved with the Harris County Juvenile Probation Department. A wide array of family-oriented, early intervention and prevention services are provided to youth referred to the Triad Prevention Program and the Deferred Prosecution program. In addition, there are several alternatives to detention that are utilized for qualifying youth. For youth charged with a Class B Misdemeanor or above, and petitioned to appear in court, the division is responsible for preparing a comprehensive profile of the youth to aid the judges in determining a suitable outcome to their case.

INTAKE SCREENING

Harris County law enforcement officers may take a juvenile, ages 10 to 17, to either the Youth Service Center (YSC) or the Juvenile Detention Center (JDC), both serving as 24-hour intake units of the Juvenile Probation Department. Harris County policing agencies screen, by telephone, every youth charged with a Class B Misdemeanor or above. Intake screening officers utilize a detention Risk Assessment Instrument (RAI) to determine whether or not a youth will be brought into custody after charges are filed and whether or not to detain or release referred youth. When a youth demonstrates that his/her

conduct presents a threat to the community or if he/she has demonstrated that he/she is not likely to return for a court appearance, the youth will be detained for a probable cause detention hearing conducted by an associate judge.

In 2016:

- 4,828 youth were referred to the Juvenile Detention Center (JDC).
- 248 or 5.2 % of all youth received at the JDC were diverted, leaving 4,579 admissions.

COURT SERVICES

Once the District Attorney's office has filed a petition, Court Services staff prepare a comprehensive profile of the juvenile's case. A detailed report is used with other information to aid the judge in determining a suitable disposition. Juveniles found to have engaged in delinquent conduct may be allowed to live at home under stringent rules of probation, placed in a private residential facility or county residential facility, or committed to the Texas Juvenile Justice Department (TJJD).

DEFERRED ADJUDICATION

The courts also offer Deferred Adjudication to youth who are generally non-violent offenders. The program guides the youth through six months of supervision aimed at diverting them from further involvement in the juvenile justice system. Upon successful completion of the Deferred Adjudication contract, the case can be dismissed.

In 2016: an average of 745 youth were on Deferred Adjudication each month.

COURT ACTIVITY

COURT DECISIONS	YOUTH REPRESENTED
CERTIFICATION	38
CERTIFICATION DENIED	17
CERTIFICATION REVERSED	2
CPS INVOLVEMENT	58
DEFERRED ADJUDICATION	1,457
DISMISSED / NON-SUIT	2,307
EARLY TERMINATION OF PROBATION	273
NOT FOUND CHINS OR DELINQUENT	6
PASSED	466
PASSED/WRIT	334
PROBATION*	2,113
PROBATION/RESTITUTION*	343
PROBATION/DETERMINE SENTENCING*	56
TJJD/DETERMINE SENTENCING**	47
TJJD	112
BOUND OVER TO TDC	22
OTHER	1,164
TOTAL	8,815

*Includes changes of custody

**Approx. numbers use declared determinate sentencing as court result

DEFERRED PROSECUTION PROGRAM

The Deferred Prosecution Program allows the probation department to provide supervision for first time offenders charged with a select category of non-violent offenses. This initiative is designed to divert youth from the formal juvenile justice system while still providing needed services. Upon successful completion of the program, the Harris County District Attorney's office does not file a petition in the case.

In 2016:

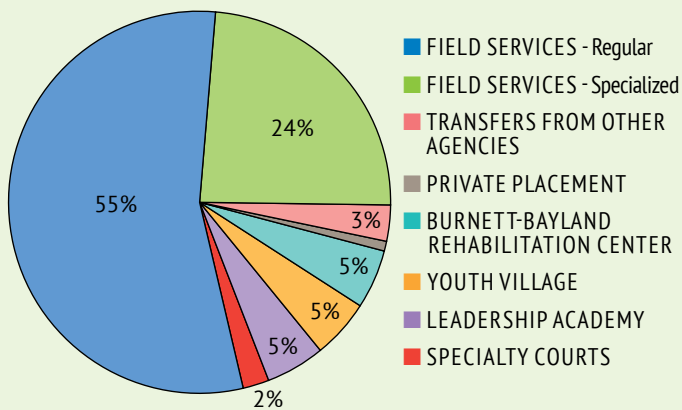
- 668 youth were placed on the 90-day Deferred Prosecution Program (DP90).
- 319 youth were placed on the 180-day Deferred Prosecution (DP180).

*Intake Court Services Division***TRIAD PREVENTION PROGRAM**

The Youth Services Center (YSC) serves as a 24-hour intake center for youth, who are referred for status offenses such as runaway, truancy, or Class C Misdemeanors, and those who are in need of crisis intervention. The Harris County Juvenile Probation Department (HCJPD), Harris County Protective Services for Children and Adults (HCPS) and the Harris Center for Mental Health and IDD are partners in the TRIAD Prevention Program. Services include program referrals, follow up and emergency shelter.

In 2016:

- 323 troubled youth were assisted.
- 130 non-custody status offense and Class C Misdemeanor referrals were received.

2016 HCJPD SUPERVISION ACTIVITY**ALTERNATIVES TO DETENTION:**

JUVENILE TRACKER PROGRAM - HCJPD contracts with the Harris County Advocate Program (H-CAP) to provide intensive supervision for youth pending a court hearing. Initial court dates for youth in the Tracker Program are expedited and occur within 30 days of release. A youth is termed successful if they do not reoffend while on the Tracker Program and appear for their initial court hearing. In 2016, 265 youth were released under Tracker supervision and 86.8% were deemed successful.

PRE-ADJUDICATION TEAM (PAT) - The PAT program provides intensive supervision to juvenile offenders who are released from detention to await their court dates. In 2016, 594 cases were referred to the PAT program with considerable savings in bed space and financial costs associated with care in the Juvenile Detention Center.

THE KINDER EMERGENCY SHELTER - Kinder Emergency Shelter provides a community-based residential alternative to secure detention for youth whose significant family conflicts prevent an immediate return home. Wraparound services for youth and families are available through TRIAD.

**YOUTH UNDER SUPERVISION, 2015 - 2016**

2015	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
PROBATION	1,810	1,763	1,699	1,678	1,664	1,642	1,643	1,664	1,669	1,532	1,685	1,718	1,681
DEFERRED ADJ	724	688	649	634	648	695	745	757	799	798	778	749	722
DEFERRED PROS (180)	171	163	176	203	195	202	219	224	212	193	179	186	194
DEFERRED PROS (90)	276	279	285	277	277	268	262	238	211	192	169	180	243
TOTAL	2,981	2,893	2,809	2,792	2,784	2,807	2,869	2,883	2,891	2,715	2,811	2,833	2,840

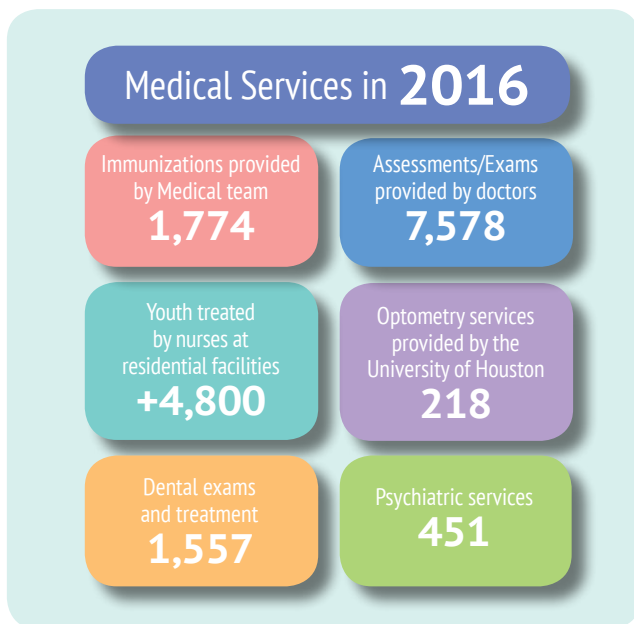
2016	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
PROBATION	1,748	1,745	1,769	1,744	1,727	1,715	1,711	1,709	1,741	1,742	1,744	1,739	1,736
DEFERRED ADJ	711	729	720	731	694	734	782	771	785	766	790	730	745
DEFERRED PROS (180)	163	150	169	188	189	180	199	185	164	143	132	129	166
DEFERRED PROS (90)	191	215	223	216	214	208	198	180	148	122	137	159	184
TOTAL	2,813	2,839	2,881	2,879	2,824	2,837	2,890	2,845	2,838	2,773	2,803	2,757	2,831

Health Services Division

The mission of the Health Services Division is to meet the emotional, behavioral, and physical health needs of youth in the juvenile justice system, while supporting the agency's commitment toward protecting the public and providing rehabilitation to juvenile offenders. Medical and therapeutic services are provided by our Health Services Division at Harris County Juvenile Probation Department's residential facilities as well as in the community. In meeting the medical and behavioral needs of youth, the Health Services Division collaborates and coordinates services with a wide range of community providers, including the University of Texas, Legacy Community Health Clinic, the University of Houston Optometry Clinic, the Harris Health System, and Baylor College of Medicine.

MEDICAL

General medical services are provided through the University of Texas by pediatricians and residents who are pursuing specialization in child/adolescent care. In addition, patient care is provided by licensed and vocational nurses, as well as certified paramedics. The medical department follows the best-practice standards and evidence-based practices established by national guidelines and the Center for Disease Control. Psychiatric services are also available to residents in coordination with Baylor College of Medicine.



DISCHARGE COORDINATION SERVICES

Upon discharge from the detention center, families of youth suffering from a medical or mental health condition have an opportunity to meet with a Licensed Vocational Nurse (LVN). The family is provided with education of available community services, as well as assistance in linking the family to these community services. Families may also receive follow-up contact to encourage and ensure continuity of care. In 2016, the discharge coordinator nurse met with over 700 families, made over 158 community referrals, and followed up with 259 families to ensure the continuation of medical and or mental health treatment.

FORENSIC UNIT

The Forensic Unit performs psychological and psychiatric assessment for pre- and post-adjudicated youth to determine mental health needs. Assessments are also utilized to answer specific questions regarding their competency, lack of responsibility and/or provide information pertaining to waivers of juvenile jurisdiction. In 2016, the Forensic Unit conducted 1,567 screenings, 658 full assessments, and 288 psychiatric assessments. The Forensic Unit is also an American Psychological Association (APA) internship site, and provides training opportunities to graduate and undergraduate practicum students from local universities.

HARRIS COUNTY PSYCHIATRIC CENTER SUB-ACUTE UNIT (HCPC)

Juvenile offenders who show signs of severe and persistent psychiatric symptoms may be admitted to a Sub-Acute Unit at the Harris County Psychiatric Center. Admission to this 21-bed unit, for both males and females, has no set length of stay and is intended to provide a more therapeutic alternative to detention. The youth receive regular psychiatric monitoring, as well as therapeutic interventions that include individual, group, and family therapy. In 2016, 133 youth received services through the Sub-Acute Unit of the Harris County Psychiatric Center.

PSYCHOLOGICAL AND SOCIAL SERVICES UNIT (PSS)

Psychological and Social Services, comprised of professional therapists, operate as a team-based component of the Harris County Juvenile Justice Detention Center. The goal is to integrate mental health services and interventions in the detention center. We employ a synergistic approach that allows us to provide services to the residents in collaboration with other departments, such as psychiatry, medical, direct care staff, detention supervisors, juvenile probation officers and family members. This multi-systemic approach ensures that the physical, emotional, and psychological needs of the juveniles are met to the best of our resources and abilities while they are in the detention center. Working as a team, PSS strives to assist in stabilizing the youth, as well as bringing about insights and proactive changes that may be sustained outside of detention with the goal of reduced recidivism.

SEX OFFENDER COMMUNITY PROVIDER PROGRAM

Sex Offender Therapists provide individual, family, and group counseling to youth and their families at Community Unit Probation Services (CUPS) offices. Sex offender risk assessments are completed as ordered by the courts. Therapists also conduct psycho-educational groups with the youth at the juvenile justice placement facilities.



FIELD SERVICES COUNSELING PROGRAM

This program provides services to Community Unit Probation Services (CUPS) offices. Counseling services include: individual counseling, family therapy, and two types of groups: Interpersonal and Emotional Coping Skills (IECS) group and Strengths-Based Mental Health Group (SMHG). The IECS group focuses on development of interpersonal skills and emotion regulation and is the primary service offered to youth who have court-ordered anger management treatment. The SMHG allows youth to address a myriad of mental health issues by exploring personal difficulties as well as successes across developmental, individual, and community domains. In 2016, therapists served 845 youths and conducted over 1161 sessions.

RESIDENTIAL MENTAL HEALTH SERVICES

Each of the Harris County residential facilities employs a team of licensed mental health clinicians to provide the most comprehensive and effective treatment to address the needs of the residents. The team will assess and determine the appropriate course of treatment for youth presenting with significant emotional and/or behavioral symptoms. The residential mental health treatment team is trauma-informed and utilizes a range of evidence-based approaches in helping adolescents achieve stability. This could include medication management, crisis intervention, individual therapy, group therapy, and/or family therapy. The clinical team works collaboratively with the facility staff and the clients' guardians to ensure the continuity of mental health treatment within the community upon release.

SPECIALTY COURTS

Specialty Courts operate within the agency to help address some of the underlying factors that may be impacting a youth's performance.

313TH DISTRICT COURT GANG COURT

Gang Recidivism Intervention Program (GRIP)

Gang Court's goal is to reduce recidivism among gang involved youth, by redirecting them towards healthier alternatives to gang activity. Gang Court has an 80% successful completion rate.

314TH DISTRICT COURT MENTAL HEALTH COURT

Mental Health Court effectively addresses the underlying clinical component of delinquent behavior in mentally ill juvenile offenders. Mental Health Court has an 78% successful completion rate.

315TH DISTRICT COURT DRUG COURT

Sobriety Addiction and Relapse (SOAR)

Drug Court provides a comprehensive and individualized approach to addressing the needs of juvenile offenders with addiction problems. Drug Court has an 75% successful completion rate.

315TH DISTRICT COURT GIRLS COURT

Growing Independence Restoring Lives

Girls Court provides a comprehensive strength-based approach to work with youth who are at-risk for, or are victims of human trafficking. Girls Court has an 69% successful completion rate.

PRIVATE RESIDENTIAL TREATMENT PLACEMENTS

The Placement Unit maintains contracts with licensed residential facilities throughout the state of Texas, as well as in Iowa, Pennsylvania, Michigan, Arizona, Idaho, and Nebraska. Youth whose needs cannot be met at one of the county's own residential facilities may be considered for private placement. The private placement team makes regular visits to the various private residential centers. They ensure that the facilities continue to maintain the highest standards of care and that the youth are functioning well. Once a youth is placed in a private placement facility, the team maintains regular contact with youth and their families. Upon release from the facility, the team coordinates discharge plans with the youth and family in order to provide a smooth transition home and continuity of care. In some instances, the team will continue to monitor the youth after they return home until the end of their probation. In 2016, 50 youth were sent to private placement facilities, for total expenditure of \$2,604,715.96.

Health Services Division

When I first entered girl's court, I was a little skeptical. I was thinking the most negative things; at the time I had an "in between" the gate mentally. I wanted the help but I did not want people to get in trouble. Girl's court showed me that if I was to let those people walk around free what the damage would be to those helpless girls, so I decided to do the right thing. I took the support that was offered I said what was needed and accepted the help, not knowing the wonderful experience I would go through. When I tell you I have never had so much love and support until I met my Girl's Court team, I mean it. I have never met any team that shows that they truly care like they do. They talked to me when I was in the rough and they picked me back up. They kept me with a lot of love and support. Going through this process with such a wonderful group of people is just mind blowing. You know because I never thought I would finish school or even get to college, but guess what? I did it! I got my GED and I am enrolled in college, all with the help of Girl's Court, without them, I do not think I would have made it this far in life.

Girl's Court youth



The Harris Center for Mental Health and IDD

Mental illness can affect people of any age, including children and adolescents. This can make life at school, home and in the community difficult. It is important to know that The Harris Center for Mental Health and IDD (The Harris Center) is committed to helping children and adolescents find ways to better manage the effects of mental illness through various modes of therapy and, when needed, medication management.

Using a co-location model that integrates mental health clinicians from The Harris Center in programs run by the Harris County Juvenile Probation Department, staff members from both agencies work collaboratively to ensure that children and adolescents in need of mental health treatment receive services that promote stabilization, reduce recidivism and teach more appropriate coping and decision-making skills. Staff of The Harris Center provide support and coordination in a number of ways, including:

- providing psychological and psychiatric assessments for children and adolescents, as well as for their families;

- meeting regularly with staff of the Harris County Juvenile Probation Department to discuss individual cases, review progress and address any concerns;
- providing on-site services to children and adolescents who attend the Juvenile Justice Alternative Education Program;
- working with staff of the Harris County Juvenile Probation Department on discharge plans to ensure that children and adolescents returning to the community continue to receive needed treatment;
- developing and maintaining a network of community resources and referrals to assist children, adolescents and their families in need of additional services; and
- building awareness and providing much-needed education on mental illness to the children, adolescents and families who are involved with the Harris County Juvenile Probation Department.

Through its commitment to addressing the root causes of the behaviors that lead children and adolescents to be involved with the juvenile justice system, the collaboration between The Harris Center and the Harris County Juvenile Probation Department is a shining example of how organizations that work together can truly better meet the needs of the children, adolescents and families who find themselves in need of help. ■

Residential Services Division

The Harris County Juvenile Probation Department (HCJPD) has four facilities that house youth ages 10 - 17. The primary focus is to provide a safe and secure environment for the youth we serve. Staff collaborate with multiple agencies to provide services to meet the needs of the youth and their families. Youth placed in the custody of the Chief Juvenile Probation Officer (CJPO) will be sent to one of the four residential facilities or placed in a contracted private residential treatment facility. HCJPD strives to mentor and advocate for youth and provide them with all the necessary tools and resources for a greater chance at success.



JUVENILE DETENTION CENTER (JDC)

The JDC is a secure pre-adjudication facility housing youth awaiting court. In 2016, 4,579 youth were admitted to the JDC. An additional 249 youth were referred to the facility and were diverted to other

community resources and programs which allowed the youth to remain in their homes.

DETENTION RESIDENTIAL ASSESSMENT UNIT (DRU)

The DRU provides comprehensive assessments consisting of mental health, education and substance abuse evaluations. These evaluations are designed to identify the rehabilitative needs of youth and aid in determining the most beneficial placement and services to increase the youth's chances of success. In 2016, 917 youth were evaluated through the DRU.



BURNETT-BAYLAND REHABILITATION CENTER (BBRC)

The BBRC residential facility consists of three treatment units and specializes in drug treatments and a 30 day impact program. In 2016, 339 youth received treatment and services at the facility.



HARRIS COUNTY LEADERSHIP ACADEMY (HCLA)

The HCLA is a co-ed residential facility offering programs to encourage a healthy self-concept while teaching the importance of respect and personal accountability. In 2016, 333 youth participated in the program at the facility.



HARRIS COUNTY YOUTH VILLAGE (HCYV)

The HCYV is a residential facility offering GED and Vocational education component for older residents. Youth are eligible to earn home visits, based on behavior, which allow youth the opportunity

to transition into the community. In 2016, 341 youth received treatment and services at the facility.

THE GIRLS INSPIRING FUTURE TRIUMPHS (GIFT) is a therapeutic program for girls, ages of 10 to 17, at the Harris County Juvenile Probation Youth Village facility. The program is a six-to-nine month residential program to assist youth with significant histories of trauma, with a special emphasis with human trafficking victims. The program addresses the number of emotional, psychological, and psychiatric issues that often co-occur with histories of trauma to include emotional dysregulation, substance abuse, inadequate coping skills, self-injurious behavior, dysfunctional relationship dynamics, family of origin concerns, and delinquent behavior. The GIFT program was created through a partnership with the Center for Success and Independence, a highly regarded intense residential treatment facility. The program provides youth with 15-20 hours of individual, family and group therapy a week. In 2016, the program served 62 youths.

"Working with HCJPD is rewarding when you see the kids changing the paths of their lives. These are amazing kids and it is an honor to work with them. Every kid deserves a second chance!"

Julie Waters, Free the Captives



Under the authority of the Juvenile Board, the Education Services Division provides educational programs for expelled students, delinquent youth placed in a county-operated juvenile residential facility, and students on probation who want to earn their GED or recover high school course credit.

HCJPD EDUCATION PROGRAM

DESCRIPTION

EXCEL ACADEMY CHARTER SCHOOL	Provides a regular school year and Summer Program to assist youth in improving their educational skills. It focuses on youth progression in the core academic curriculum, TAKS/STAAR remediation, vocational education and life skills.
JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM (JJAEP)	Serves students expelled from one of 22 local school districts for criminal activity or serious school misconduct.
VOCATIONAL EDUCATIONAL PROGRAM (VEP)	Provides youth, age 16 and 17 with the opportunity to earn a GED certificate and attend vocational training in welding or electrical from San Jacinto College.
EDUCATION TRANSITION CENTER (ETC)	Provides youth with an alternative to traditional schools by offering GED preparation and testing. The ETC also offers community service opportunities and various life skill programs. In addition to GED services, ETC offers job-training skills, employment assistance, and regular high school courses that lead to a high school diploma. The ETC also provides crisis intervention for youth and their families.



The Vocational Education Program, (story at right). Harris County Juvenile Probation's Youth Village Excel Academy partners with San Jacinto College Central Campus to help better the lives of its students.

The Vocational Education Program at Harris County Youth Village Excel Academy

Recognizing the important role vocational education plays in helping youth develop knowledge, skills and trades, Harris County Juvenile Probation's Youth Village Excel Academy partners with San Jacinto College Central Campus to help students better their job opportunities while enriching their lives and bettering their surrounding community. Enrolled students attend GED preparation classes at the Youth Village Excel Academy each day while also attending three hours of vocation courses at San Jacinto College's Central Campus. Students choose between attending San Jacinto College's 12 week, industry recognized, certificate-level vocational course in electrical or welding. Students in the electrical course receive instruction in basic residential and commercial wiring while students in the welding program are introduced to basic welding. The Vocational Education Program (VEP) accommodates up to 120 students per year.

In addition to vocational studies, all students actively participate in GED preparation classes at the facility. Students get daily instruction preparing them for the GED exam and the college-level entrance exam. A new group (cohort) of students is started every six weeks; however, students who are court ordered for GED/VEP may begin classes at any time. All students receive academic and employment counseling by HCJPD and San Jacinto College staff.

Upon completion of both the GED & VEP program, approximately four months, students attend a graduation ceremony, where they wear cap and gowns and listen to a guest speaker who encourages them to continue their education and how to use the vocation training in the workplace. Students also receive assistance with financial aid, scholarships, grants and job applications, which enables them to attend one of the community colleges within the county.

Since students are transported off-campus, safety and security are vital to the program. Students attend a six-week safety training at the facility; they are assessed and monitored for attentiveness and willingness to work with instructors. Students with negative behavioral problems are removed from the class after two counseling sessions with their caseworker, teachers, and GED manager.

HCJPD's partnership with San Jacinto College provides youth with an opportunity to earn a valuable vocational certification. Completing the VEP program is a huge milestone and an excellent launching point for the youth's future! ■

Field Services Division

Most juveniles who go through the court system remain at home under supervision by the Field Services Division. The probation period is usually one year, but the court may lengthen the duration of probation to age 19.

Field supervision and rehabilitative services for youth and their families are provided by nine (9) Field Services units located throughout Harris County. In addition, there are numerous satellite offices utilized to provide more convenient locations for families. The nine Community Unit Probation Services (CUPS) offices offer traditional and intensive supervision, enhanced aftercare supervision, re-entry services, as well as specialized programming and supervision.

Memoirs Workshop with HC Library

Writing is an important element of a student's education. Whether students are writing by hand or on the computer, many assignments and exams require students to write short answers or longer essays as a way of assessing what they have learned. As students get older, they will be expected to show more sophisticated writing skills, and to complete more sophisticated tasks through their writing. To address this need, Harris County Juvenile Probation Department (HCJPD) and the Harris County Public Library (HCPL) partnered for a special Memoir Workshop at the Burnett-Bayland Rehabilitation Center (BBRC). Through this educational program, youth developed skills and identities as readers and writers.

During the Memoirs Workshop, students first read, "Fist, Stick, Knife, Gun," a graphic novel detailing the escalating experiences of a young man growing up in the Bronx. The discussion of the text surfaced deep connections to the themes of survival and growing up. Students then chose from six different memoirs for their second book, including stories from a former child soldier, a young adult with spinal muscular atrophy, and oral histories from men sentenced to life in prison as teenagers; discussions often revolved around the common human condition of struggle. Students created their own memoirs, "Writing Territories," a list of people, places, and memories from their own life. Students shared their own writing at each session, steadily building a sense of safety and community.

During the final workshop, each student read aloud their own "mini-memoir," as the rest of the group listened and responded, often explaining how the writing was a window (showing them something new) or a mirror (reflecting a part of their own experiences). In listening to everyone's pieces, the youth realized how there is never just a single story about a person; we each contain multitudes, and through the simple act of telling our stories, this truth was revealed. ■

YOUTH UNDER SPECIALIZED SUPERVISION, 2015 - 2016

2015	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
MENTAL HEALTH	124	125	125	123	122	119	113	119	125	128	123	120	122
SEX OFFENDER	77	80	77	74	69	65	68	67	63	59	58	52	67
AFTERCARE	227	219	220	227	219	235	241	246	242	231	241	256	234
GANG	186	185	188	196	194	195	190	187	170	142	121	112	172
FEMALE INTERVENTION	48	51	46	42	36	37	34	33	33	33	33	32	38
INTENSIVE	339	323	295	276	280	265	257	261	268	261	256	257	278
MENTAL HEALTH COURT	17	18	22	26	25	24	24	21	21	23	22	19	22
DRUG COURT	13	11	12	13	12	11	11	9	9	10	9	8	11
GANG COURT	7	7	8	8	9	11	12	11	10	10	11	11	10
GIRLS COURT	10	14	16	17	17	18	16	15	13	13	14	13	15
TOTAL	1,048	1,033	1,009	1,002	983	980	966	969	954	910	888	880	969

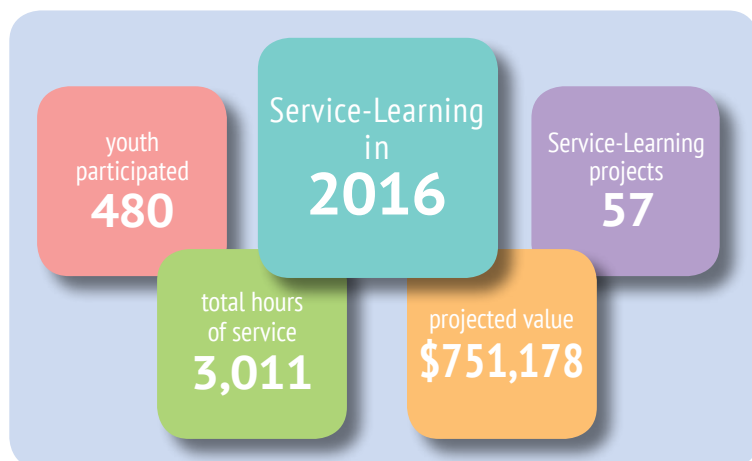
2016	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
MENTAL HEALTH	123	128	130	124	118	119	124	119	114	117	125	131	123
SEX OFFENDER	54	60	60	55	52	52	45	45	49	48	49	48	51
AFTERCARE	274	244	241	233	223	225	203	202	201	192	173	170	215
GANG	107	98	101	96	87	85	89	92	92	90	97	102	95
FEMALE INTERVENTION	27	21	23	25	31	31	29	29	31	35	42	46	31
INTENSIVE	256	256	252	248	246	251	251	254	251	231	228	233	246
MENTAL HEALTH COURT	19	17	17	21	22	20	22	22	22	19	19	19	20
DRUG COURT	8	9	10	11	13	12	12	11	13	13	13	13	12
GANG COURT	11	13	14	16	19	19	19	20	20	21	21	22	18
GIRLS COURT	13	14	14	13	14	15	16	15	16	20	19	19	16
TOTAL	892	860	862	842	825	829	810	809	809	786	786	803	826

SERVICE-LEARNING

The Field Services Division provides opportunities for youth under supervision to take part in Service-Learning projects and community service restitution. Participation in Service-Learning and/or community service is based upon court order, specialized program requirements, JPO recommendation or sanctions. The Service-Learning Model is utilized for fulfilling Field Services community service requirements. Service-Learning engages youth in global and community problem-solving through youth-led service projects for which they can receive community service restitution hours. All Service-Learning projects are a minimum of 16 hours per project, each session/meeting lasts between 1.5 to 3.0 hours. Service-Learning builds strong character in youth as they learn about the role they play in their community and encourages lifelong civic participation. Participants of Service-Learning projects learn real-life experiences and workplace skills, which enhances personal development.

Continued

Field Services Division



Key among the myriad of social issues addressed by these youth were police-community relations, Armenian genocide, food waste and hunger, human trafficking, racism and discrimination, teen pregnancy, STDs, childhood cancer, adolescent mental health and illegal gun use. Service-Learning continued community outreach through its annual participation in Global Youth Service Day. Service-Learning also continued its popular Rock the Mic, Rock the Message workshop for youth who attend Link Up Houston's asset building youth conference, held each fall. Additionally, a grant award from State Farm Youth Advisory Board in September of 2016 began Service-Learning's planning for youth-organized health and wellness projects.



**SERVICE-LEARNING PROJECT –
END RACISM AND HATE**



**SERVICE-LEARNING
PROJECT – RED SAND**

"TAPS Academy and HCJPD building community through youth and police working together."

EB Penn, TAPS



TAPS Academy

Consistently youth, and more specifically at-risk youth, exhibit the least "trust" of law enforcement and the criminal justice system as a whole. This lack of trust stems from: involuntary and voluntary police contacts, family socialization, vicarious experiences, historical use of the criminal justice system against minority groups, examples of unwarranted physical and deadly force, slower response times, irrelevant stops and profiling. These researched conclusions create dissatisfaction, social distance, and apathy.

Social distance expands the gap between at-risk youth and police. Social distance scales have been used for almost one hundred years to measure the distance between groups. The resounding conclusion is - as contact and familiarity increases, social distance decreases. Thus the more time at-risk youth spend with police officers in a community policing atmosphere the more social distance will decrease; elevating trust, support and assistance to law enforcement agencies in the future.

In an effort to bridge the distance between at-risk youth and police, HCJPD partners with the TAPS Academy to provide a structured curriculum to youth in our residential programs. Over the 11 week program, youth are mentored by law enforcement officers who facilitate topics ranging from bullying to career exploration. As part of the 2016 TAPS program, 40 youth participated in the ServSafe Food Handlers training course. During the summer, TAPS Academy hosts a 5 week camp which includes sports, art and leadership programs. Through HCJPD's partnership with TAPS Academy, youth are involved in a positive, pro-social experience with local police officers. As a result of this experience, youth are able to view law enforcement through a changed lens, thus lessening the social distance gap between at risk youth and law enforcement. Through the unique partnership between HCJPD and TAPS, positive relationships are developed between at-risk youth and law enforcement. It is through these types of powerful initiatives that youth learn the value of having trusting and collaborative relationships. ■

Administrative Areas

OFFICE OF PUBLIC AFFAIRS (OPA)

The Office of Public Affairs manages legal affairs, including processing and monitoring grants and contracts. The OPA responds to Public Information Act requests and maintains a speakers' bureau providing education to the community on subjects associated with juvenile justice and social services. The OPA develops, coordinates and evaluates residential and field services programming and manages agency volunteer services. In 2016, the OPA recruited and trained approximately 400 volunteers and service providers on department policies, procedures and programs.

BUDGET AND SUPPORT SERVICES DIVISION

The Budget and Support Services division enhances the mission of the department by providing professional services in the areas of budget, fleet management services, fiscal management and supportive services. Budget and fiscal management services manage the agency's general fund, revenues and expenditures.

MONETARY RESTITUTION IN 2016:

- The courts ordered 720 juvenile offenders to pay \$839,297.62 to victims.
- The department collected \$241,214.22 in financial restitution.
- In all, \$220,531.63 was disbursed to victims.

SUPERVISION FEES

- In 2016, the department collected \$186,267.52 in supervision fees.

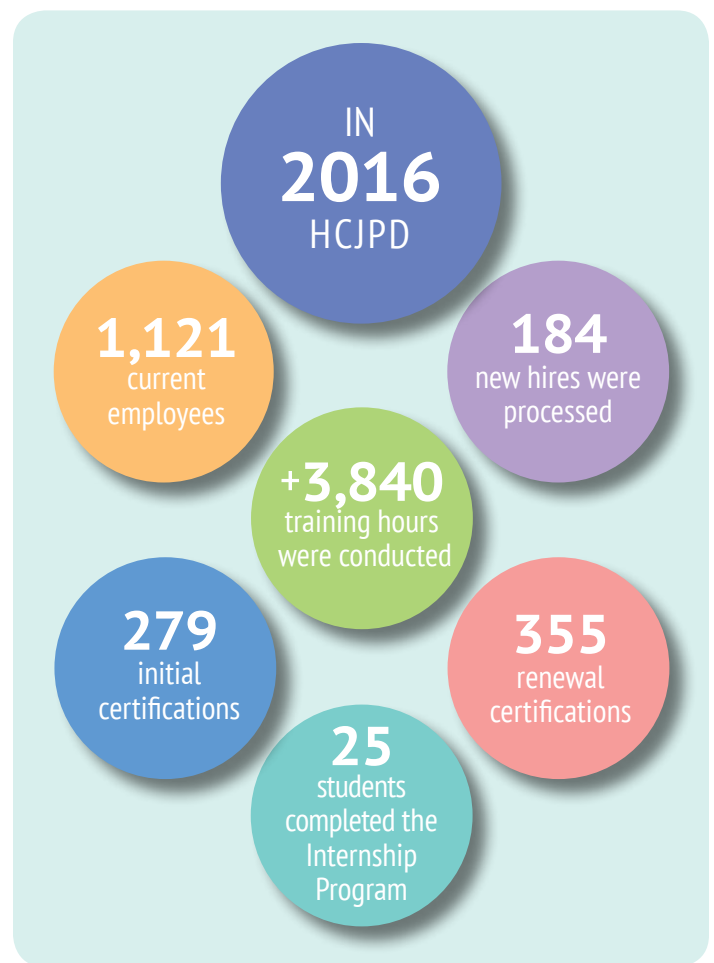
ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division consists of Human Resources and Technology Systems Development (TSD). The six major areas of the division are: Personnel, Payroll, Computer Networking, Information Systems, Data Management, and Research. These areas work together to support the mission of the department by meeting the agency's staffing and information technology needs while providing direct support for all HCJPD employees.



TRAINING AND QUALITY ASSURANCE DIVISION (TAQA)

The TAQA division is dedicated to promoting excellence in training and program accountability within the agency. The division conducts new employee orientation, officer certification training, MANDT training and Motivational Interviewing training, among others. The division also provides on-going advanced training relevant to Juvenile Justice trends and Evidence-Based Practices. TAQA is responsible for overseeing quality assurance and maintains the departmental policies and procedures manual. Additionally, the division coordinates the HCJPD Internship Program by processing all incoming university interns and providing guidance and mentoring to the students. All of the TAQA areas work together to identify the training needs of the agency while providing HCJPD staff with research based information and skills.



2016 Employees of the Year

EDUCATOR



Kim McCurdy

SUPPORT SERVICES



Timecia Pickens

JSO



Bufford Westmoreland

JPO



Jo Chenier

BOSS



Carla Glover

STAFF SERVICES



Jo Ann Hernandez

MYRTA FARIZA
HUMANITARIAN AWARD



Deacon Daniel Gilbert

2016 Employees of the Month

JANUARY



Joseph Iyegbu

FEBRUARY



Tristalyn Francis

MARCH



Michelle Blount

APRIL



Humberto Nelson

MAY



Dennis Englade

JUNE



Leonard Llorens

JULY



Tom Hough

AUGUST



Peter Babineaux

SEPTEMBER



Jennifer Derouen

OCTOBER



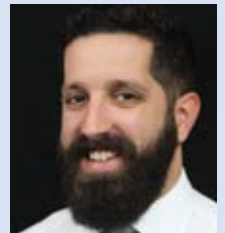
Amberley Boggs

NOVEMBER



Candace Williams

DECEMBER



Chris LaSalvia

25 Years SERVICE AWARD

Virginia L. Cones
James D. Watson
Mary Closner
Lisa M. Goudeau-Sumbry
Kathryn A. Schuller

30 Years SERVICE AWARD

Maura E. Green
Rosa L. Escobar
Darlene Rose
Loretta S. Tigner



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